



STIPEND REVIEW FOR 2027 recommendations

The recommendation from the Ministers' Stipend Committee, and endorsed by the GA's Executive Committee, is that there is a 3.4% uplift in Ministers' stipends from 1 January 2027. The figures showing the new minimum recommended stipend can be found in Table 1, below.

Background

Inflation

The latest available figures from the Office of National Statistics for December 2025 (released Jan 2026) were:

CPIH	+3.4%	(+2.5% in 2025)
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(CPIH is now the main UK measure of consumer domestic price inflation.)

In its **December 2025 Monetary Policy Committee report**, the Bank of England stated – CPI inflation has fallen since the previous meeting, to 3.2%. Although above the 2% target, it is now expected to fall back towards target more quickly in the near term. Reflecting restrictive monetary policy, and consistent with evidence of subdued economic growth and building slack in the labour market, pay growth and services price inflation have continued to ease. Monetary policy is being set to ensure CPI inflation settles sustainably at 2% in the medium term, which involves balancing the risks around achieving this. The risk from greater inflation persistence has become somewhat less pronounced since the previous meeting, while the risk to medium-term inflation from weaker demand remains.



Other denominations overview.

United Reformed Church: from 1 January 2026

£35,220

Congregational Federation: from 1 January 2026

£36,516

Baptist Union Home Mission stipend: from 1 January 2026

£30,405

Church of England (National Benchmark Stipend)

£33,350- £34950

Office Holders

We recommend that, if possible, a congregation will pay **as a minimum** Statutory Sick Pay and family allowances (maternity, paternity, adoption and shared parental) if the minister meets the qualifying criteria for them and grant their ministers a length of notice of termination based upon their service and pay redundancy pay according to the statutory norm at the time of their leaving.

Housing Provision

The provision of housing for the minister is part of the normal conditions of service, and congregations should plan to rent suitable accommodation if a manse is not available. For the avoidance of doubt, this should be paid to the minister in addition to their stipend, or the congregation should rent the property directly on the minister's behalf. This should reflect the local rental market; the manse provision costs below are a guide, not a set rate.

Pension Contribution relating to manse provision costs



When calculating the contribution for the Ministers Pension Fund, the stipend figure plus manse costs should be used, even if the congregation owns a manse or rents a property directly. To try to bring an element of consistency the following figures are provided, and these will increase by the national stipend award each year.

Provincial	Current: £ 7,687	2027: £7948
LDPA area	Current: £11,275	2027: £11,658
London postcodes	Current: £11,275	2027: £11,658

Resettlement Grants and Removal Costs

Currently £3,700 is payable in addition to removal contractors' charges. The resettlement grant is taxable and subject to NIC unless it is payable against actual bills provided by the Minister. For further information consult HM Revenue & Customs booklet 480.

Where a personal vehicle is used for removals, mileage allowances should be claimed at General Assembly rate. If a removal contractor is used, the claim must be substantiated by receipts and the charge be the lowest of three quotations.

Mileage Allowance

Mileage allowance is in line with HMRC rules.

Cars: 45p/mile

Motorcycles: 24p/mile.

Pedal cycles: 20p/mile

Public Transport rate 30p/mile (Reimbursed at actual cost)

Pulpit Supply



The recommended remuneration rate for worship leaders is now a range of between £65- £125 plus expenses, which is still a minimum rate. If congregations are able to pay more, they are encouraged to do so. It is recommended that special fees should be negotiated for special occasions as Anniversary Services, where additional preparation is required. Fees should always be offered and claimed in full.

Table 1: Current scales (payable from 1 January 2026) with 3.4% increase for 2027

	From 1/1/26	From 1/1/27	Increase of
Ministers			
Yrs 1-5	£31,633	£32,708	£1075
Yrs 6-10	£32,612	£33,720	£1108
Yrs 10 plus	£34,032	£35,189	£1157
Lay Pastors			
Yrs 1-5	£27,740	£28,408	£668
Yrs 6-10	£28,601	£29,573	£972
Yrs 10 plus	£29,850	£30,864	£1014